



BUILDING A FUTURE OF ABUNDANCE

Highland Leader Experience

Cohort Gatherings

LEADERS LEARN TOGETHER IN-PERSON AND VIRTUALLY OVER 12 MONTHS

Throughout the cohort and coaching experience, leaders iterate on what needs to be true -- from well being to financial health to professional roles to building collective power -- to achieve their legacy visions.

Sample topics and activities include:

Defining well being through activities such as gardening, meditation, and journaling

Creating the conditions for financial independence

Exploring new ways leverage the economic and political power of Black communities

Developing personal and collective brands, narratives, and content that create a sense of belonging and abundance

Curated Coaching Cabinet

A PERSONAL STRATEGY TEAM TO SUPPORT LEADERS IN ACTUALIZING THEIR VISIONS

1:1 Coach for 18 months: Leaders explore topics such as unpacking assets and obstacles to legacy creation; identifying paths for liberation; practicing joy, adaptive leadership, and sustainability.

Consultancies: Leaders meet three times with strategy, fundraising and communications experts for consultancies focused on the use of legacy investments; current challenges in pursuing structural change; and legacy and career planning

Capital

\$100K FLEXIBLE, CHARITABLE INVESTMENTS

The Highland Legacy Fund is core to the fulfillment of our mission. THP believes that centering, empowering, and sustaining Black women leadership is essential to structural change for Black communities. THP believes this requires increased access to capital for Black women leadership. THP advances that belief through direct, unrestricted funding for Highland Leaders who are driving bold solutions resulting in multi-generational wealth and change for Black communities.

Investments can be used for at least one of the following:

Growth: Continue commitment to lifelong learning and effective solutions

Ideation: Explore new solutions that may result in the launch of initiatives, public awareness campaigns, or organizations

Expansion: Expand solutions that are ready for scaling

Use of funds must comply with 501(c)(3) uses at this time. Funds can be accessed after Gathering 2 to create space to dream and collaborate.

Community

OUR SISTERHOOD IS BEYOND A COHORT

We will host tele-salons and in-person retreats to keep cohorts connected, meet other members, and develop a shared policy agenda for creating multi-generational wealth.